



Unlimited Potential
community services

Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

**FULL TIME FAMILY SPECIALIST (BRIDGES PROGRAM)
EDMONTON & PARKLAND AREA, AB**

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Program/Position overview: The Family Specialist is responsible for the delivery of family support services to families in the Bridges Program at Unlimited Potential Community Services to facilitate family unification and preservation. Family Support Services are provided in the home and in the community to preserve the family as a unit, ensure child safety and family well-being. Support is given to families through empowerment, hands on in the moment teaching, skill development, providing information on child development, and helping families develop an individual network of resources in their community. Family Support Workers provide integral support to families working towards family reunification through their involvement with supported Family visits. Family Support is immediate in nature and has a practical base.

The ideal candidate will possess:

- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Passion for working with children, youth and families;
- Understanding of current and emerging issues of importance to Indigenous people and communities;
- Good understanding of health issues affecting youth and adults, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other mental and behavioural issues;
- Good understanding of cultural differences and how they impact treatment approaches for children and youth;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Able to work well in a team environment with the ability to handle stressful situations in a non-confrontational, problem solving manner is required.

Qualifications/Experience: Must have a diploma/degree in Human Services (*if education is in Social Work, must be registered Social Worker with the Alberta College of Social Workers*), 2-5 years combined experience working with families, good interpersonal, verbal and written communication skills, able to manage time effectively, good conflict resolution skills, be results oriented, a team player and positive role model for others.

Other requirements: A current, clear Alberta Police Information Check, Intervention Record Check (dated within last 6 months), valid Alberta driver's license, current drivers abstract (less than 6 demerits), reliable vehicle with \$2 million dollars insurance and must be confident with city and rural driving. Must be willing to work flexible hours that meet the needs of the children/families including evenings and weekends.

Salary & Benefits: Salary range is \$46,168.00 - \$63,262.00 annually (salary commensurate with education and experience). We also provide full-time employees with a 100% employer paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) a 100% employer paid RRSP equaling 3% of annual salary, and a flexible schedule. We also offer free courses and workshops in-house for all of our employees.

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please submit your resume and cover letter to Human Resources at opportunities@upcs.org or fill out an Application <http://upcs.org/careers/current-opportunities/>.

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds: all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.