



Unlimited Potential community services

Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

FULL-TIME MENTAL HEALTH SUPPORT WORKER – Wetaskiwin, AB

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Program overview: **Serenity House** is dedicated to providing a supported transitional living program for adults with a mental health diagnosis to support them in learning or strengthening life and social skills towards gaining more independence in their community. We are looking for a positive, professional individual who has a passion for working hands on with these vulnerable adults to support them in gaining life/social skills development through role modelling, in the moment teaching and various activities.

Position overview: Staff must have the capability and flexibility to handle and juggle a broad array of duties and demands such as:

- Monitor and report on the individual's served condition, including monitoring psychiatric symptoms, medication compliance and gauging the individual's served readiness to live as independent as possible in the community;
- Distribute medications to the residents as required;
- Assist the residents in orientation to the Group Home and settling into their new home;
- Life skills teaching and role modelling such as: budgeting, grocery shopping, meal planning, prep and cooking, house cleaning, healthy living, accessing community resources, etc.;
- Facilitate educational, personal and professional development programs related to Mental Health Recovery and Psychosocial Rehabilitation;
- Support residents to connect to community resources and integrate into their community;
- Perform additional duties and responsibilities that may be assigned by the Director of Community Services and/or Manager of Adult Mental Health Programs.

The ideal candidate will possess:

- Good understanding of adult mental health issues;
- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Good understanding and acceptance of cultural differences and how they can impact treatment approaches;
- Willingness to facilitate mental health programming to groups;
- Good communication skills with proven organizational and documentation skills;
- Able to work well in a team environment or independently with the ability to handle stressful situations in a non-confrontational, problem solving manner is required;
- Comfortable driving in urban and rural settings to facilitate transportation to meetings or appointments;
- Strong client relationship skills (ability to get along with all personality types) and demonstrates a friendly, vibrant, sociable and understanding personality;
- Knowledge of Trauma-Informed Practice preferred.

Qualifications/Experience: A diploma/degree for Rehabilitation/Therapy Assistant, or human services is preferred and applicant must be registered with professional association if applicable. Experience working with adults with serious or persistent mental health disorders and substance abuse is required.

Other Requirements: A clear Police Information Check with vulnerable sector dated within the last 6 months. A valid AB driver's licence (minimum class 5), current driver's abstract (no more than 8 demerits), 2 million liability insurance, and a reliable vehicle to use for work purposes.

Salary & Benefits: Salary range is \$48,664.00 - \$53,373.00 annually (salary commensurate with experience and education). 3-weeks' vacation accrual to start with an additional week added after 2 years. We provide full-time employees with a 100% employer-paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) and a 100% employer-paid RRSP equaling 3% of annual salary. We also offer free courses and workshops in-house for all of our employees.

Closing Date: Open until suitable candidate found.

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please clearly indicate which position you are applying for and submit your resume and cover letter to Human Resources at opportunities@upcs.org.

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.